



## **Senior Environmental Biologist/Permit Specialist**

**Ecological Land Services, Inc.** is looking for the next great addition to our team! ELS is an environmental consulting firm serving the Pacific Northwest and Southeast Alaska. We specialize in land, water, and shoreline projects involving wetlands, streams, wildlife, habitat, and endangered, threatened, and sensitive species.

We are seeking a full-time **Senior Environmental Biologist/Permit Specialist**. This is an opportunity for a motivated individual to be an influential member of our expanding environmental consulting firm. A Senior Environmental Consultant/Permit Specialist may be responsible for preparing and contributing to environmental permitting applications, preparing technical reports, and planning documents, collaborating with multi-disciplinary teams, engaging with regulatory agencies, conducting field work for various natural resource assessments, managing all aspects of projects including team or individual responsibilities, developing project budgets, and mentoring entry and mid-level Biologists. A Senior Environmental Consultant/Permit Specialist is accountable to their Branch Manager and works closely with technical staff. Bring your expertise, industry knowledge, and leadership to ELS – we'll give you the flexibility and support to build upon or expand our current services.

### **What can Ecological Land Services offer you?**

- A competitive compensation package. Pay range of \$79,726 - \$ 82,888 depending on experience.
- Benefits, including retirement plan with Company match, Company paid medical, dental and vision insurance; a Company paid life insurance and long-term disability policy; and a Health Savings Account (HSA), or a Health Care Flexible Spending Account, (FSA) (depending on the type of health insurance plan chosen).
- Potential for a flexible/hybrid work schedule.
- PTO and paid holidays; work/life balance is a priority.
- Continuing education is encouraged and supported.
- A fantastic office and location! Our main office is centrally located in Longview, WA, with branch offices located in Bremerton, Bellingham, Washougal and Sunnyside, WA.
- Work that is fast-paced and goal-oriented.
- A dynamic team that is supportive, friendly, and fun.

*At ELS, we promote a fun, exciting, workplace culture with a flexible working environment. We provide support and encouragement to our work family and promote development and growth within the company. If you would like to join our collaborative team, be involved in a diverse range of projects, and enjoy excellent benefits and incentives, please consider a career with ELS.*

### **Experience**

A bachelor's or master's degree in environmental science, natural resources, ecology, botany, biology, or other related field and five or more years of full-time employment in the environmental consulting field. Primary responsibilities may include:

- Independently prepare or contribute to environmental permitting applications as required by the National Environmental Permit Act (NEPA), the Growth Management Act (GMA), the State Environmental Policy Act (SEPA), the Shoreline Management Act (SMA) and local Shoreline Management Plan (SMP) regulations, the U.S. Army Corps of Engineers' Sections 404 or 10, the Washington Department of Ecology's Section 401, the Washington Department of Fish and Wildlife's Hydraulic Project Approval, and local critical areas regulations.
- Prepare technical reports and planning documents such as biological evaluations/assessments, critical areas reports, and critical area mitigation/management/restoration plans including analyzing potential impacts on biological resources for a variety of projects. These projects typically require working with both private or public clients in a variety of land use development areas, including residential, commercial, industrial, and institutional development, but can also encompass natural resource mitigation and restoration.
- Collaborate with multi-disciplinary teams of engineers, scientists, planners, and other professionals to assemble regulatory compliant environmental plans, reports, and permits and provide strategic advice to avoid/minimize/mitigate impacts.
- Engage with regulatory agencies on behalf of clients to achieve compliance for projects through permitting processes.
- Knowledgeably conduct local and regional assignments for natural resource assessment, including but not limited to, wetland delineations, ordinary high water (OHW) delineations, shoreline, stream, and fish and wildlife habitat assessments in accordance with current protocols (i.e., soil, hydrology, vegetation inventory, habitat, species, and plant identifications).
- Manage team and individual project responsibilities including coordinating field logistics, field work, and document preparation.
- Maintain excellent communication with clients, employees, subcontractors, and agency personnel.
- Develop proposals for project work (preparing scopes, schedules, and budgets) including communicating and monitoring project development and budget status.
- Work with and mentor entry and mid-level biologists.

## **Competencies and Characteristics**

- Excellent verbal and written communication skills – technical report and permit writing, data collection and interpretation, client, and agency communications, etc.
- Detail-oriented, and highly organized with strong analytical, problem-solving, prioritizing, and decision-making skills.
- Self-motivated and with an enthusiastic approach to work as well as personal accountability for quality work.
- Ability to manage multiple responsibilities simultaneously with minimal supervision.
- Ability to build strong, lasting relationships with clients, agency personnel, and key stakeholders.
- Creatively find solutions and contribute to company goals and improved efficiency.
- Ability to work collaboratively as a team with both other staff members and consultants.

## **What is it like to work at ELS?**

In a recent survey, employees were asked, “What do you like most about working at ELS?” The number one response was “my co-workers”.

ELS cultivates an enjoyable and flexible working environment. We support our staff by encouraging training and attainment of specialty certifications to further employee expertise.

We are members of many industry organizations to help promote relationships within our field of expertise, to stay tied to our community, and to facilitate professional development of our staff.

## **How do I apply?**

Applications for this posting will be accepted electronically. To be considered for this position you will need to provide ALL the following items: a letter of interest, resume, list of references, and a recent 2-to-5-page technical writing sample. Incomplete applications will not be considered. For consideration, please email your resume to [resume@eco-land.com](mailto:resume@eco-land.com). This position will remain open until filled.

**We are proud to be an Equal Opportunity Employer.**