



BIOLOGIST/ENVIRONMENTAL SCIENTIST

Ecological Land Services, Inc. (ELS) is seeking a full-time **Biologist/Environmental Scientist** to join our motivated team of professionals! ELS is an environmental consulting firm serving the Pacific Northwest and Southeast Alaska. We specialize in land, water, and shoreline projects involving wetlands, streams, wildlife, habitat, and endangered, threatened, and sensitive species.

Summary of Duties

Successful candidates will be detail-oriented, organized, and have both strong written and oral communication skills to manage a diverse workload with a primary focus on environmental permitting. The Biologist/Environmental Scientist will manage all aspects of project permitting from inception to permit issuance, with a general ratio of 75% to 25% office to field time. Other responsibilities may include:

- Conducting fieldwork (data collection, wetland delineation, stream assessments, wildlife surveys).
- Preparing a variety of technical reports and permit applications.
- Monitoring wetland and stream projects for permit compliance.
- Coordinating with clients, project team members, and agency personnel.

Desired Qualifications

- A multidisciplinary science-based background, including, at a minimum, a bachelor's degree in Biology, Environmental, or Natural Resource Sciences.
- Environmental permitting and/or field experience in a similar field.
- Good physical condition and ability to work in all weather conditions and rough terrain for extended periods of time.

What can Ecological Land Services offer you?

- The pay ranges from \$22.05 - \$24.50 hourly (depending on experience).
- Benefits, including retirement plan with Company match, Company paid medical, dental and vision insurance; a Company paid life insurance and long-term disability policy; and a Health Savings Account (HSA), or a Health Care Flexible Spending Account, (FSA) (depending on the type of health insurance plan chosen).
- Potential for a flexible/hybrid work schedule.
- PTO and paid holidays; work/life balance is a priority.
- Continuing education is encouraged and supported.
- A fantastic office location! Our main office is centrally located in Longview, WA, with branch offices located in Bremerton, Bellingham, Washougal and Sunnyside, WA.
- Work that is fast-paced and goal-oriented.
- A dynamic team that is supportive, friendly, and fun.

What is it like to work at ELS?

In a recent survey, employees were asked, "What do you like most about working at ELS?" The number one response was "my co-workers".

ELS cultivates an enjoyable and exciting workplace culture with a flexible working environment. We provide support, promote development and growth within the company, and encourage training and attainment of specialty certifications to further employee expertise.

We are members of many industry organizations to help promote relationships within our field of expertise, to stay tied to our community, and to facilitate the professional development of our staff.

How do I apply?

Applications for this posting will be accepted electronically. To be considered for this position you will need to provide ALL the following items: resume, list of references, and a recent 1-to-3 page technical/scientific writing sample (must be sole author, can be an excerpt of longer work, must be less than a year old, can be an abstract or summary). Incomplete applications will not be considered. For consideration, please email your resume to resume@eco-land.com. This position will remain open until filled.

We are proud to be an Equal Opportunity Employer.